

Worship Leader

Reports To	Lead Pastor
Status	Part-Time, 20–25 hours per week
Supervises	Worship ministry volunteers as appropriate
Works Closely With	Worship Ministry Coordinator, Tech Ministry leadership, Lead Pastor, church staff, musicians and vocalists

Position Summary

The Worship Leader provides spiritual and musical leadership for Edgewater Church’s worship ministry, creating Christ-centered worship environments that invite the congregation to encounter and respond to God. Working closely with the Lead Pastor, this person leads and plans congregational worship, develops musicians and worship leaders, and cultivates a healthy worship ministry characterized by spiritual depth, collaboration, creativity, and excellence.

Essential Responsibilities

Worship Leadership & Planning

- Plan and lead worship regularly for Sunday services and special services.
- Work closely with the Lead Pastor to develop cohesive worship services that support Scripture, sermon themes, the church year, and Edgewater’s theological convictions.
- Select songs and worship elements, and develop a growing repertoire that reflects Edgewater Church’s worship identity.
- Provide musical direction for rehearsals and services, adapting arrangements to the musicians and vocalists available.
- Help plan and lead seasonal and special worship experiences including Advent, Christmas Eve, Ash Wednesday, Holy Week, Easter, funerals, weddings, and other gatherings as needed.

Team Leadership & Development

- Recruit, equip, encourage, and develop musicians and worship leaders.
- Lead rehearsals that prepare the team both musically and spiritually.
- Develop additional worship leaders and create meaningful pathways for new musicians to participate and grow.
- Cultivate a team culture characterized by humility, preparation, unity, spiritual growth, creativity, and excellence.
- Provide appropriate spiritual care and encouragement to worship ministry volunteers.

Collaboration & Ministry Leadership

- Partner with the Lead Pastor in shaping the overall direction and philosophy of worship at Edgewater Church.
- Work closely with the Worship Ministry Coordinator to ensure musicians and vocalists are prepared, scheduled, and supported.
- Collaborate with Tech Ministry leadership so musical and technical elements support a cohesive worship experience.
- Participate in appropriate staff meetings, worship planning conversations, and ministry planning.
- Provide responsible oversight of worship ministry resources and budget in collaboration with the Lead Pastor and Worship Ministry Coordinator.

Role Boundary: The Worship Leader collaborates with the Tech Ministry but is not responsible for supervising or managing Edgewater’s audio, video, lighting, livestream, or other technical systems.

Spiritual & Character Expectations

- Be a committed disciple of Jesus Christ who demonstrates a mature and growing faith.

- Align with and support the mission, values, theology, and ministry direction of Edgewater Church.
- Lead from humility and a servant's heart, understanding worship leadership as ministry rather than performance.
- Demonstrate integrity, emotional maturity, teachability, reliability, and healthy relationships.
- Model a life of worship, prayer, Scripture, and ongoing spiritual formation.

Qualifications

- Demonstrated experience leading congregational worship and a worship team.
- Strong vocal ability and proficiency in at least one primary instrument, preferably guitar or keyboard.
- Ability to arrange and adapt music for the musicians and vocalists available.
- Strong relational, communication, organizational, and leadership skills.
- Ability to recruit, develop, and empower volunteers and emerging worship leaders.
- Formal education in music, worship, ministry, or a related field is helpful but not required.

Working Relationships

The Worship Leader reports directly to the Lead Pastor and works collaboratively with the Worship Ministry Coordinator, Tech Ministry leadership, church staff, and worship ministry volunteers. The Worship Leader and Worship Ministry Coordinator are companion roles with distinct responsibilities; neither position supervises the other.

Hours & Expectations

This is a part-time position averaging 20–25 hours per week. Hours will include Sunday worship services, rehearsals, worship planning and preparation, team development, staff collaboration, and special services. Weekly hours may vary seasonally while remaining within the expectations of a part-time position.

Evaluation

Performance will be reviewed annually by the Lead Pastor in accordance with Edgewater Church personnel policies, with particular attention to effective worship leadership, team development, collaboration, and alignment with Edgewater's mission and values.